

July 6, 2006

To: Whom it may concern

Re: Reference for Mr. Charles Arndt

I have known Mr. Arndt for twenty-one years and have worked closely with him in my role as president of the Ohio Superintendents of Mental Retardation Association from 1999 through 2001 and also as a member of Ohio Association of County Boards of Mental Retardation and Developmental Disabilities.

I have known Mr. Arndt to be a tireless worker for individuals and their families who have Developmental Disabilities. He has shepherded many critical pieces of legislation through the legislative process, which when became law improved the lives of our citizens who have disabilities.

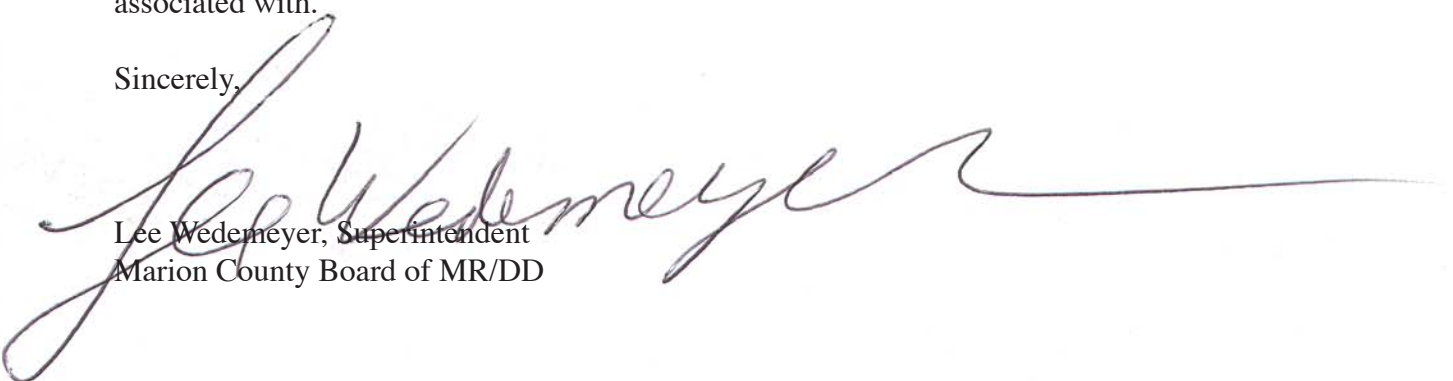
The quality of his work is exceptional and always thorough and complete. He has the extraordinary ability to produce large quantities of work while at the same time ensuring it is accurate and correct. Mr. Arndt's initiative and desire to succeed is beyond reproach.

In working with Mr. Arndt in bringing about State Wide System Changes, his adaptability and creativity was always a strong asset in bringing about a positive solution to the issue at hand. His dependability and reliability is unquestioned when it comes to completing a task or starting a new initiative or project. His communication skills either in written or oral presentations are precise and accurate.

Mr. Arndt's knowledge of Mental Retardation and Developmental Disabilities on a macro level are unsurpassed. His ability to take large systems and apply them at the state and local level is without peer.

It is without any reservation I would recommend Mr. Arndt for any executive or consulting position. He will bring the highest degree of knowledge and professionalism to any organization of project he would be associated with.

Sincerely,


Lee Wedemeyer, Superintendent
Marion County Board of MR/DD